



Women's Interval Home of
Sarnia-Lambton

JOB POSTING

Position Title:	Domestic Violence Counsellor
Job Type:	Casual relief; Unionized
Hours:	Varied 8-hour shifts (Includes days/evenings/awake overnights)
Location:	In person; 681 Oxford Street, Sarnia
Date Posted:	February 22, 2024
Closing Date:	Ongoing
Start Date:	Approximately March 18, 2024
Hourly Wage:	Starts at \$22.47/hour

About Us

Women's Interval Home is a non-profit charitable organization which provides emergency shelter and counselling services to women who have experienced abuse and their children in Sarnia-Lambton. We provide 24-hour emergency and short-term residential shelter, crisis support, individual and group counselling, transitional services, and child witness counselling services. We strive to end the cycle of violence against women in our society by working in collaboration with local partners and community members.

About the Position

As a relief Domestic Violence Counsellor, you will work with women and children who have experienced abuse. You will complete assessments, answer the crisis line, respond to walk-ins, provide crisis support, and offer individual and group counselling to those staying in the residential shelter. You will also support women to work towards achieving their goals during their shelter stay, complete safety planning, offer supportive counselling sessions, and facilitate discharge planning. You will share responsibility with other staff for the daily operations of the shelter, including the care and upkeep of the facility; and promote practices and conditions that ensure the safety and health of clients and staff. You will also expand your knowledge through various training initiatives.

About You

To be hired into this role, you must have:

- A post-secondary degree or diploma (e.g., SSW/BA/BSW).
- Proven ability to intervene with women individually or in groups.
- Comprehensive knowledge of the impact of trauma on women and children, separation/loss, Post-Traumatic Stress Disorder, debriefing, child abuse, and experience working with same.



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Sarnia-Lambton

- Demonstrated ability to assess risk, de-escalate crisis situations, develop rapport with clients, and connect with community partners.
- Ability to empathize with clients who have been victimized; and the ability to advocate on their behalf.
- Experience working with children, and knowledge of the effects of family violence on children.
- Ability to work collaboratively as a team player, with staff, volunteers, and students.
- Excellent verbal and written communication skills
- Current certification in First Aid/CPR, crisis intervention, suicide intervention.

If you are interested in this role, please submit resumes to the Manager of Residential Services
(rene@womensintervalhome.com)

WIHSL values the diverse and intersectional identities of our employees, our community partners, and those accessing our services. We are committed to supporting a culture of diversity, equity, and inclusion for all. Our goal is to attract, develop and retain staff that reflect the diverse communities we serve. We welcome and encourage applications from all qualified applicants, including those who have been historically disadvantaged and marginalized. By request, accommodations are available during the recruitment process for persons with disabilities, in accordance with the Accessibility for Ontarians with Disabilities Act. WIHSL has a mandatory COVID-19 vaccination policy in effect and as a condition of employment, all employees are required to submit proof of vaccination status prior to start date.

WIHSL is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. WIHSL is situated on the traditional territory of the Anishinabek, Haudenosaunee, Ojibway/Chippewa peoples.

We thank all applicants for their interest; only those selected for an interview will be contacted.